Privacy Notice For Business Partners, Contracting Parties, and Related Persons

Isuzu Motors International Operations (Thailand) Company Limited (referred to as "the Company") is committed to protect personal data of business partners, contracting parties and related persons (hereinafter referred to as "you") pursuant to Personal Data Protection Act B.E. 2562 ("PDPA")

In this privacy notice, the Company is a data controller who collects uses or discloses your personal data under PDPA. To comply with PDPA, a data controller must inform a data subject of the purpose of the collection of personal data based on the lawful basis; retention period; the categories of persons or entities to whom the collected personal data may be disclosed; and rights of data subject, the Company, therefore, publish this privacy notice for business partners, contracting parties and related persons under section 23 of PDPA.

The Company may update this privacy notice from time to time as appropriate. In the event this privacy notice is amended, the Company will announce an updated privacy notice on this website. This privacy notice will be effective immediately on the date of announcement.

1. What Personal Data The Company Collect

Personal Data means any information relating to a natural person, which enables the identification of such natural person, whether directly or indirectly, but not including the information of the deceased persons in particular. The Company may collect many types of personal data depending on the purpose of processing such data which include personal data as follows.

- 1.1 Information used to verify your identity, for example, name and surname, ID cards, ID number, your photo, and other identified information of you.
- 1.2 Contact information, for example, the information available on your business card, email address, telephone number, office address, social media account.
- 1.3 Information related to your work, for example, employment, information related to the management of your work safety, hygiene and environment, bank account (for payment), remuneration, occupation, position and other personal data you have given to the Company when you contact the Company or supply products or services to the Company.
- 1.4 Information about your participation in the Company's activities, for example, previous history of activities.

- 1.5 When you visit the Company's premises in the areas that the Company installs CCTV, the Company collects, monitors, and processes your images and video recorded by CCTV (the Company does not record the audio) in such areas and this information can be used to identify you. However, the Company will display signage to notice you about the areas where CCTV is in operation.
- 1.6 The Company has the register system when you use the Company's Wi-Fi services. Personal data that the Company collects in order to provide the Wi-Fi services to you includes first name, last name, telephone number, email, browsing history, date and time etc.
- 1.7 Sensitive Data, for example, health information, biometric information, religious, racial, and ethnic

2. Why The Company Process Your Personal Data

- 2.1 The Company will collect use and disclose your personal data under following the legal basis.
- (1) It is necessary for the performance of a contract to which you is a party or in order to take steps at the request of you prior to entering into a contract. For example, checking the contract party, contract administration, making or preparing a contract and relating documents, contract performance, payment of goods and services, evaluate the work according to the agreements, contract, or other documents relevant to the contract.
- (2) It is necessary for compliance with a law to which the data controller is subjected. For example, taxation law, civil and commercial law.
- (3) It is necessary for legitimate interests of the data controller or any other persons or juristic persons other than data controller. For example, to manage the Company's business, to develop the Company's goods and products, to research, to examine and prevent fraud and crime, to maintenance and provide security measure of information technology (IT) systems.
- (4) It is necessary for the establishment, compliance, exercise or defense of legal claims.
- (5) It is required by law to obtain your explicit consent under PDPA. For example, to conduct marketing research and data analysis which include sending news and privileges to you via channels of communication.
- 2.2 In case, it is necessary for the Company to collect, use, disclose your personal data in order to perform the contract or comply with law, but you do not give such personal data to the Company. As a result, the Company may not be able to perform the contract or follow your request or the Company may violate the laws or have other negative impacts.

3. Changes in the Purpose of Processing Your Personal Data

The Company will process your personal data within the purpose stated in this privacy notice. If the Company is necessary to process your personal data for the purposes other sated in this privacy notice, the Company will immediately notify you.

4. How The Company Collect Your Personal Data

The Company will collect your personal data directly from you when you contact the Company; supply products or services to the Company; have transaction with the Company; contact the Company via website or social media or telephone.

The Company will use cookies to collect your personal data when you access to the Company's website. (Please see Cookies Policy of such website you access)

5. Disclosure of Your Personal Data

In case of necessity and achieving the purpose of collecting, use, and disclose your personal data according to this privacy notice, the Company may disclose your personal data to the following natural persons and juristic person, for example,

- (1) The Company's affiliates as listed in the annex
- (2) Service providers, contractors, any relating agents, or relating contract parties.
- (3) Government agencies or entities under other laws

6. Transferring Personal Data Overseas

In case of necessity, the Company may transfer your personal data to the Company's affiliates which are located in foreign countries as listed in the annex

In order to protect your personal data which is transferred to overseas, the Company has put in place a personal data protection policy regarding the sending or transferring of personal data to another data controller or data processor who is in a foreign country and is in the same affiliated business

7. Security Measures

The Company has appropriate security measure to protect your personal data from loss, unauthorized access and use, and unauthorized disclose, change, or destruction.

The Company has access control only for employees, contractors, representatives, third parties who need to know and perform their duty. If there is any third party processing of your personal data, the Company will control such third party to process your personal data within the Company's instruction appropriately.

8. Retention Period

The Company will retain your personal data for the period necessary to meet the objection under this privacy notice. The retention period will depend on the necessity of performance of contracts between you and the Company, the necessity of compliance with a legal obligation, or prescriptive period for establishment, compliance, exercise or defense of legal claims.

The Company will delete or destroy your personal data when the retention period expires or when it becomes irrelevant or unnecessary for the purpose of collecting that personal data.

9. Your Rights as a Data Subject

- 9.1 You have the rights as a Data Subject under PDPA as follows:
 - (1) Withdraw the consent you have given to the Company;
 - (2) Request to view and copy your personal data or disclose the source where the Company obtains your personal data;
 - (3) Send or transfer personal data that is in an electronic form as required by personal data protection laws to other data controllers;
 - (4) Oppose the collection, use, or disclosure of personal information about you;
 - (5) Delete or destroy or make your personal data non-personally identifiable (anonymous) information;
 - (6) Suspend the use of your personal data;
 - (7) Correct your personal information to be current, complete, and not cause misunderstanding; and

(8) Complain to the Personal Data Protection Committee in the event that the Company, the Company's

data processors, the Company's employees, or the Company's contractors violate or do not comply

with personal data protection laws.

9.2 You can exercise the rights under this section 10 by using the Data Subject Request Form, Consent

Withdrawal Form which shows on the Company's website through the contact information in section 10 or you

can contact the Company directly via such contact information You will be able to exercise your rights when

the law is enforced.

10. Contact Us

In case you have questions about processing your personal data, you may contact the Company at:

1010 Shinawatra Tower III, 24th- 25th Floor, Vibhavadi Rangsit Road, Chatuchak, Bangkok 10900

Tel: 02-966-2626 Email: imit GDPR DPO@imit.isuzu.com

Date: April 1st, 2021

Time: 8:00 A.M.

Page 5

Annex

Lists of Affiliates and the Data Controllers

| Domestic Affiliates and the Data Controllers | |
|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Company and Data controllers' name | Address and contact |
| Isuzu Motors Co., (Thailand) Ltd. | 38 Kor., Moo 9, Poochaosamingprai Rd., Samrongtai, Phrapradaeng, Samutprakarn, Tel. 02-394-2541-50 |
| Isuzu Global CV Engineering Center Co., Ltd. | 90 CW Tower A, 37th and 40th Floor, Ratchadapisek Rd., Huai Khwang, Bangkok, Tel. 02-168-3340 |
| Isuzu Motors Asia (Thailand) Co., Ltd. | 90 CW Tower A, 40th Floor, Unit A 4001-2 Ratchadapisek Rd., Huai Khwang, Bangkok, Tel. 02-168-3390-2 |
| Isuzu Technical Center of Asia Co., Ltd. | 38 Kor., Moo 9, Poochaosamingprai Rd., Samrongtai, Phrapradaeng, Samutprakarn, Tel. 02-394-2541 |
| Isuzu Engine Manufacturing Co., (Thailand) Ltd. | 131, 133 Soi Chalongkrung 31, Chalongkrung Rd., Lamplatew, Ladkrabang, Bangkok, Tel. 02-326-1190 |
| ICL (Thailand) Co., Ltd. | 555/51 Moo 10, Busayamas Tower II 4th Floor Poochaosamingprai Rd., Samrongtai, Phrapradaeng, Samutprakarn, Tel. 02-380-5086 |
| Thai International Die Making Co., Ltd. | 331 Moo 4, Bangpoo Industrial Estate, Sukhumvit Rd., Praksa, Muang, Samutprakam, Tel. 02-709-6500 |
| IJTT (Thailand) Co., Ltd. | 700/14 Moo 6, Nongmaidaeng, Muangchonburi, Chonburi, Tel. 038-213-027-9 |
| Linex International (Thailand) Co., Ltd. | 38 Kor. Moo9, Poochaosamingprai Rd,Samrong-Tai, Phrapradaeng, Samutprakarn, Tel. 02-183-2994 |
| Isuzu Logistics Asia (Thailand) Co.,Ltd. | 38 Kor., Moo 9, Poochaosamingprai Rd., Samrongtai, Phrapradaeng, Samutprakarn, Tel 02-380-6414 |
| Isuzu Body Corporation (Thailand) Ltd. | Gateway City Industrial Estate 214/1 Moo 7, Huasamrong, Plaeng-Yao, Chachoengsao, Tel. 038-086-195-98 |
| Isuzu Techno (Thailand) Co., Ltd. | 133 Soi Chalongkrung 31, Chalongkrung Rd., Lamplatew, Ladkrabang, Bangkok, Tel. 02-170-7371 |
| IT Forging (Thailand) Co., Ltd. | Siam Eastern Industrial Park 60/7 Moo 3, Mabyangporn, Pluakdaeng, Rayong, Tel. 038-891380-90 |
| KDI Services & Technologies Co., Ltd. | 300/154 Moo 1, Tasit, Pluakdaeng, Rayong, Tel 033-012-541 |
| Tri Petch Isuzu Sales Co.,Ltd. | 1088 Vibhavadirangsit Rd., Chatuchak, Bangkok, Tel. 02-966-2111 |
| Showa Denko Materials Automotive Products (Thailand) Co., Ltd. | Siam Eastern Industrial Park 60/11 Moo 3, Soi 4, T.Mabyangporn A.Pluakdaeng, Rayong, Tel 038-015-020 |
| Shonan Unitec (Thailand) Co., Ltd. | Gateway City Industrial Estate 242 Moo 7, Huasamrong, Plaeng-Yao, Chachoengsao, Tel. 038-575-725 |
| Kogei Intec (Thailand) Co., Ltd. | 591 UBC II Building, 18th Floor, Room No. 1801, Sukhumvit Road (Soi33), North Klongton, Wattana, Bangkok, Tel 02-258-2990 |

| Overseas Affiliates and the Data Controllers | |
|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company and Data controllers' name | Address and contact |
| ISUZU MOTORS INDIA PRIVATE LIMITED | 9th Floor, Prestige Centre Court - Office Block, Vijaya Forum Mall, No. 183, N.S.K Salai, Vadapalani, Chennai - 600 026, Tamil Nadu, India Tel. +91 44 6611 1700 |
| ISUZU ENGINEERING BUSINESS CENTRE INDIA PRIVATE LIMITED | 8th Floor, Prestige Centre Court - Office Block, Vijaya Forum Mall, No. 183, N.S.K Salai, Vadapalani, Chennai - 600 026, Tamil Nadu, India Tel. +91 44 6611 1500 |
| P.T. ISUZU ASTRA MOTOR INDONESIA | JL Danau Sunter Utara Block 03 kav30 Sunter II Jakarta 14350, Indonesia Tel. +62-21-650-1000 |
| P.T. TJFORGE INDONESIA | Kawasan Industri KIIC Jl. Maligi V Lot N-10, Karawang 41361, Jawa Barat, Indonesia Tel. +62-21-8911-4352 |
| P. T. ASIAN ISUZU CASTING CENTER | Karawang International Industrial City (KIIC) Lot N6-9 Jl.Toll Jakarta-Cikampek Km.47 Karawang 41361, Indonesia Tel. +62 (0) 21-890-4590 |
| P.T. JIDOSHA BUHIN INDONESIA | Kawasan Industri KIIC Jl. Maligi V Lot C -7D, Karawang 41361, Jawa Barat, Indonesia Tel. +62-21-890-4216 ✓ 17 |
| IJT TECHNOLOGY HOLDINGS CO., LTD. | Kawasan Industri KIIC, Jl. Maligi V Lot N - 10 Karawang 41361, Jawa Barat, Indonesia Tel. +62 21 8911 4352 |
| PT. LNX ILC INDONESIA | Jl.Surya Utama Kaviling C-1, Gd. Manor Lt. 6-C Kawasan Suryacipta Desa Kutamekar Kec. Ciampel, Kab, Karawang, Jawa Barat - Indonesia 41363. Tel. +62- 21-3042-4017 |
| P.T. MESIN ISUZU INDONESIA | JL. Kaliabang No.1. Pondok Ungu, Kelurahan Medan Satria, Kec. Bekasi Barat, Bekasi, West Java, Jakarta, 14350 Indonesia Tel. +62-21-887-9994 |
| ISUZU PHILIPPINES CORPORATION | 114 Technology Avenue, Phase II, Laguna Technopark, Binan, Laguna 4024, Philippines Tel. +63-2-757-6070 |
| ISUZU AUTOPARTS MANUFACTURING CORPORATION | 114 North Main Avenue, Phase III, Special Economic Zone, Laguna Technopark, Binan, Laguna 4024, Philippines Tel. +63-49-541-1458 |
| ISUZU GLOBAL SERVICE CORPORATION | Unit D Interworld Warehouse, Brgy. Niog 3, Bacoor City, Cavite, 4102 Philippines Tel. +63 (0)2 519 4451 |
| ISUZU VIETNAM CO., LTD. | 695 Quang Trung St. Ward 8, Go Vap District, Ho Chi Minh City, Vietnam Tel. +84-28-3895 9203 |
| ISUZU MALAYSIA SENDIRIAN BERHAD | 501D, Level 5, Tower D, Uptown 5, No. 5, Jalan SS21/39, Damansara Uptown, 47400 Petaling Jaya, Selangor Darul Ehsan, Malaysia. Tel. +60-3-7723-9777 |
| ISUZU HICOM MALAYSIA SDN. BHD | Kawasan Perindustrian, Peramu Jaya, P.O.BOX 6, 26607 Pekan, Pahang Darul Makmur, Malaysia Tel. +60-9-424-3800 |
| ISUZU MOTORS ASIA. LTD. | 3 Temasek Avenue #22-03 Centenial Tower Singapore 039190 Tel. +65-6339 9301 |
| ISUZU MOTORS ASIA LIMITED (MYANMAR REPRESENTATIVE OFFICE) | No.28, 67/C Ward, Yadana Street, Dagon Seikkan Township, Yangon, Myanmar Tel. +95-1-359 3820 / 3821/ 3822 |
| REPRESENTATIVE OFFICE OF ISUZU MOTORS ASIA LIMITED | House No. 713, Veng Sreng Street, Phum Tropang Thloeung, Sangkat Chom Chao, Khan Por Senchey, Phnom Penh, Cambodia Tel. +855-(0)23-964-131 |
| ISUZU TRUCK SERVICE FACTORY LAO | Savan-Seno SEZ Zone B1, Savannakhet Province, Lao People's Democratic Republic Tel. +856-(0)41-431 061, 062 |
| ISUZU MOTORS LTD. | 6-26-1 Minami-Oi, Shinagawa-ku, Tokyo 140-8722 Japan Tel. +81-3-5471-1141 |
| ISUZU SYSTEM SERVICE LTD. | 6-26-1 Minami-Oi, Shinagawa-ku, Tokyo 140-0013 Japan Tel. +81-3-5471-1720 |